



Fremont Union High School District

Position: Crossing Guard

Department/Site:	School Site	Salary:	Stipend Position
Reports to/ Evaluated by:	Assistant Principal	Work Year:	183
		Months:	10

Summary of Basic Functions & Responsibilities

Under the supervision of an Assistant Principal and/or Designee, provide for the safety of students crossing designated street intersection(s) or crosswalks by escorting students across such roadways in an efficient and effective manner; communicates to supervisor observations and/or incidents that may impact the general well-being of students; notes and reports pedestrian right-of-way. Understands and works effectively with people of differing cultures.

Essential Duties & Responsibilities

Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.

- Supervise crossing of roadways by students.
- Utilize due caution and display crossing sign; maintain crossing guard equipment.
- Coordinate the flow of students across selected intersection(s) with the flow of vehicle traffic and traffic control devices.
- Observe all related traffic regulations and safety guidelines.
- Monitor and control student behavior at crossings according to established guidelines.
- Intervene in potential emergency situations for the purpose of minimizing injury to students.
- Prepare and submit timely reports to school administration, as required.
- Interacts positively and courteously with all members of the community.
- Perform other related duties as assigned.

Qualifications

Knowledge and Skills:

- Interpersonal relationship skills using tact, patience and courtesy, particularly with respect to students.
- Traffic regulations and safety guidelines related to student crossing.
- Guidelines for monitoring and controlling student behavior at crossings.
- School policies as related to discipline.
- Record-keeping methods.
- Oral and written communication skills.

Abilities:

- Willingness to wear identifying badge, vest and/or jacket.
- Relate effectively to students, parents and staff.
- Follow traffic regulations and safety guidelines to coordinate the flow of students across the intersection(s) with the flow of vehicle traffic and traffic control devices.
- Control student behavior at crossings according to established guidelines.
- Communicate effectively orally and in writing.
- Prepare and submit accurate and timely reports.

Education/Experience and Licenses and Certificates:

- This position requires a high school Diploma or its equivalent.
- Training related to safety, traffic control and issues related specifically to position.
- A valid California Driver's License.
- A valid First Aid and CPR Certificate.
- Fingerprint clearance from the Department of Justice and Federal Bureau of Investigation.

Physical Requirements and Working Conditions:

- Seeing to monitor vehicle traffic, traffic control devices, and the flow of students across the intersection(s).
- Seeing to write reports.
- Hearing to monitor traffic sounds and emergency signals (sirens).
- Hearing and speaking to exchange information and to direct the students.
- Dexterity of shoulders, arms, hands and fingers to wield a stop sign, operate traffic control devices, and prepare reports as required.
- Walking to escort students across the intersection(s).
- Outdoor environment in all seasons, with exposure to traffic hazards, vehicle exhaust fumes, and occasional exposure to abusive or dissatisfied individuals.